



Shropshire Council  
Legal and Democratic Services  
Shirehall  
Abbey Foregate  
Shrewsbury  
SY2 6ND

Date: Wednesday, 2 December 2020  
:

**Committee:  
People Overview Committee**

**Date: Thursday, 10 December 2020**

**Time: 2.00 pm**

**Venue: THIS IS A VIRTUAL MEETING - PLEASE USE THE LINK ON THE AGENDA TO LISTEN TO THE MEETING**

**Members of the public will be able to listen to this meeting by clicking on this link:**

**[www.shropshire.gov.uk/PeopleOverviewCommittee10Dec2020](http://www.shropshire.gov.uk/PeopleOverviewCommittee10Dec2020)**

Please note that this meeting will be made available through Microsoft Teams Live Events - your device will need to meet the minimum specification as detailed on the Microsoft website at this link: [Device Specification](#)

- You will need to download MS Teams (free) and click on the link to listen to the meeting if you are using a PC
- If using a mobile device, you will need to download the MS Teams app (free) before clicking the link
- Use the link at 2.00 pm on the day of the meeting and click on 'Join as Guest'
- You may receive an error message or a request for login details if you try to gain access before 2.00 pm

You are requested to attend the above meeting.

The Agenda is attached

Claire Porter  
Director of Legal and Democratic Services  
**Members of the Committee**

Peggy Mullock (Chair)  
Kevin Turley (Vice-Chair)  
Roy Aldcroft  
Ruth Houghton  
Christian Lea

Matt Lee  
Elliott Lynch  
Cecilia Motley  
Kevin Pardy

**Co-opted Members (Voting):**

Carol Morgan  
Sian Lines  
Vacancy  
Vacancy

Diocese of Shrewsbury (RC)  
Diocese of Hereford (CE)  
Parent Governor – Secondary Schools  
Parent Governor – Primary & Special Schools

**Co-opted Members (Non-Voting):**

Vacancy

Community and Voluntary Sector

**Substitute Members:**

Julian Dean  
Kate Halliday  
Roger Hughes  
David Vasmer

Claire Wild  
Leslie Winwood  
Paul Wynn

Your Committee Officer is:

**Tim Ward** Committee Officer

Tel: 01743 257713

Email: [tim.ward@shropshire.gov.uk](mailto:tim.ward@shropshire.gov.uk)

# AGENDA

## **1 Apologies and Substitutions**

To receive apologies for absence from Members of the Committee

## **2 Disclosable Pecuniary Interests**

Members are reminded they must not participate in the discussion or vote on any matter in which they have a Disclosable Pecuniary Interest and should leave the room prior to the commencement of the debate.

## **3 Minutes (Pages 1 - 4)**

The minutes of the last meeting, held on 30 September 2020, are attached for confirmation.

## **4 Public Question Time**

To receive any public questions or petitions from the public, notice of which has been given in accordance with Procedure Rule 14. The deadline for this meeting is 2.00pm on Tuesday 8 December 2020

## **5 Members' Question Time**

To receive any questions of which Members of the Council have given notice.

Deadline for notification: 2.00pm on Tuesday 8 December 2020

## **6 Shropshire Safeguarding Community Partnership (Pages 5 - 24)**

Report of the Executive Director Children's Services, and the Statutory Safeguarding Business Partner is attached.

## **7 Chairs's Update**

To receive an update form the Chair

## **8 Work Programme (Pages 25 - 32)**

Report of the Scrutiny Officer is attached

**9 Date of next Meeting**

Members are reminded that the next meeting of the People Overview Committee will be held on Wednesday 27<sup>th</sup> January 2021 at 10.00am

**10 Exclusion of Press and Public**

To consider a resolution under paragraph 10.2 of the Council's Access to Information Procedure Rules that the proceedings of the Committee in relation to the following agenda Items shall not be conducted in public on the grounds that they involve the likely disclosure of exempt information as defined by the categories specified against them.

**11 Exempt Minutes of the Previous Meeting**

To consider the exempt minutes of the meeting held on 30<sup>th</sup> September 2020.  
[To follow]



## PEOPLE OVERVIEW COMMITTEE

**Minutes of the meeting held on 30 September 2020**  
**Meeting held virtually via Microsoft Live**

**Responsible Officer:** Tim Ward  
Email: [tim.ward@shropshire.gov.uk](mailto:tim.ward@shropshire.gov.uk) Tel: 01743 257713

### **Present**

#### Shropshire Councillors

Councillors Peggy Mullock (Chairman), Kevin Turley (Vice-Chair), Roy Aldcroft, Ruth Houghton, Christian Lea and Cecilia Motley

### 52 **Apologies and Substitutions**

52.1 Apologies for absence had been received from Sian Lines (Diocese of Hereford).

52.2 There were no substitutions

### 53 **Disclosable Pecuniary Interests**

53.1 Councillor Ruth Houghton declared an interest in agenda item 6 as a family member accessed the SEND service.

### 54 **Minutes**

54.1 The minutes of the last meeting, held on 15 January 2020, had been circulated

#### 54.2 **RESOLVED:**

That the minutes of the last meeting of the People Scrutiny Committee held on 15 January 2020, be approved as a true record and signed by the Chairman

### 55 **Public Question Time**

55.1 There were no questions from members of the public

### 56 **Members' Question Time**

56.1 There were no questions from Members

### 57 **Covid-19 Update**

57.1 Members received the report of the Assistant Director – Children's Social Care and Safeguarding, which set out the response of Children's Care and Safeguarding to the Covid Pandemic.

- 57.2 The Assistant Director – Children’s Social Care and Safeguarding advised the meeting that in line with the regional pattern Shropshire had seen a decline in referrals at the start of the pandemic and that levels had returned to normal when children had returned to school and that there had been an increase in seriousness of cases and level in harm seen.
- 57.3 The Assistant Director – Children’s Social Care and Safeguarding advised the meeting that there had been delays in progressing care plans especially with partner agencies which had meant that children were not exiting the system which had contributed to an increase in looked after children.
- 57.4 The Assistant Director – Children’s Social Care and Safeguarding advised the meeting that staff had adapted well to the new ways of working and had maintained focus on high risk children and that virtual meeting had been utilised for a range of meetings and had proved particularly successful for Adoption and Fostering Panels. She added that challenges had arisen when working with partner organisations due to the different systems used but in the main these had been overcome.
- 57.5 The Assistant Director – Children’s Social Care and Safeguarding advised the meeting that work was ongoing with planning for the predicted further increase in demand and to develop a sustainable model that fits with the Council’s “new way of working”. She added that officers were also preparing for an OFSTED assurance visit and also a full inspection was expected in the new year.
- 57.6 The Chair asked what additional staffing would be required to meet the increase in demand, The Assistant Director – Children’s Social Care and Safeguarding advised the meeting that there was some additional capacity within teams and that work was ongoing to develop different ways of working to meet the demand, and that finding additional experienced staff was proving difficult. The Director of Children’s Services reminded the Committee that the policy of “growing our own” social workers was working well with 8 trainee workers currently in post and plans to recruit more apprentice social workers in the new year.
- 57.7 In response to a question regarding the requirement for new foster carers the Assistant Director – Children’s Social Care and Safeguarding advised the meeting that recruitment was continuing successfully but that the process was taking longer as assessments were more challenging but still being carried out successfully. She went on to say that the number of “connected carers” was increasing.
- 57.8 In response to a question around the increase in complexities of family situations and risk of harm and how these were dealt with, the Assistant Director – Children’s Social Care and Safeguarding advised the meeting that the process was very similar to that normally followed apart from the fact that the initial case conference would be held virtually and there was need to ensure that families could take part.
- 57.9 The PFH Children’s Services thanked all those involved for all the work that had been carried out to keep the children of Shropshire safe this was endorsed by all Members present.

**57.10 RESOLVED:**

- 2.1 That Members of People Overview Committee consider the content of the report.
- 2.2 That Members acknowledge the cross working across the Directorate that has enabled the work to safeguard vulnerable children, including schools.
- 2.3 That Members note the increase in demand across the service and impact of this across the service.
- 2.4 That Members note that the identified next steps for continuing to safeguard children at risk of harm in Shropshire continue to place demands on the service as we continue to respond to Covid 19 and try and resume some service normality.

**58 Work Programme**

- 58.1 Members received the report of the Statutory Scrutiny Officer which set out the Committee's proposed work programme for the remainder of the municipal year.
- 58.2 The Overview and Scrutiny Officer took Members through the proposed topics that would be covered by the Committee.
- 58.3 The Chair asked that a report be brought to the next meeting concerning how schools had dealt with the return of pupils after the Covid lockdown.

**58.4 RESOLVED:**

That Members approve the proposed work programme as attached at appendix A to the report

**59 Date of Next Meeting**

- 59.1 Members were reminded that the next meeting of the People Overview Committee would be held on Wednesday 25 November 2020 at 10.00am

**60 Exclusion of Press and Public**

**60.1 RESOLVED:**

That in accordance with the provision of Schedule 12 A of the Local Government Act 1972 and Paragraph 10.4 (5) of the Council's Access to Information Rules, the public and press be excluded from the meeting during consideration of the following item.

**61 SEND Inspection Action Plan**

- 61.1 The meeting received the exempt report of the Director of Children's Services, which set out details of the "Written Statement of Action" which had resulted from the Shropshire Local Area SEND inspection that had taken place in January 2020.

61.2 **RESOLVED:**

That the recommendations contained in the report be agreed.

Signed ..... (Chairman)

Date: .....





<u>Committee and Date</u>
<b>People Overview Committee</b>
<b>10 December 2020</b>

<u>Item</u>
<b><u>Public</u></b>

## **Shropshire Safeguarding Community Partnership**

### **Responsible officers**

Karen Bradshaw, Executive Director Children's Service  
Shropshire Council  
[karen.bradshaw@shropshire.gov.uk](mailto:karen.bradshaw@shropshire.gov.uk) 01743 254201

Sarah Hollinshead-Bland, Statutory Safeguarding Business Partner  
Shropshire Safeguarding Community Partnership  
[sarah.hollinshead-bland@shropshire.gov.uk](mailto:sarah.hollinshead-bland@shropshire.gov.uk) 01743 255863

## **1. Summary**

- 1.1 Since the review of Safeguarding Boards in 2017, it has been an aspiration of senior leaders to build closer links between the adult and children's safeguarding boards.
- 1.2 In terms of the Community Safety Partnership, administration and officer support was historically provided by Public Health until recent budget pressures in this area. This presented Shropshire Council with an opportunity to review all of these statutory functions with a view to aligning our arrangements. The benefits of doing this being:
  - Improving the well-being of children and adults with care and support needs and the safety of the population of Shropshire
  - Reducing silo working between key safeguarding partnerships
  - Ensuring business unit support for all areas
  - Introducing a consistent approach to the wider safeguarding agenda with one Independent Chair for all areas and
  - Working proactively as a joint partnership on key issues such as:
    - Domestic Abuse
    - Exploitation
- 1.3 On 29th April 2020, Cabinet approved the alignment of these arrangements to form Shropshire Safeguarding Community Partnership.

## **2. Recommendations**

2.1 That the People Overview Committee:

- Note and accept the content of the report and
- Identify key lines of enquiry to enable further scrutiny of our strategic safeguarding arrangements

## **3. Risk assessment and opportunities appraisal**

3.1 Working in a joined-up way between our key safeguarding partnerships offers opportunities to:

- Understand risk for individuals, families and communities from an all-age, family and community perspective
- Embed the concept that keeping our communities, adults with care and support needs and children safe is everyone's responsibility
- Plan our response to risk more efficiently and reduce duplication
- Share risk across the system

3.2 Whilst it is recognised that the legislative framework for adults, children and community safety are different, there is a need to strengthen joint working particularly when the following factors are apparent:

- Adults' and children's services work with the same families or a person is moving from children's to adults' services
- The presence of mental health issues
- Alcohol and/or drug use

3.3 The amalgamation of the three partnerships has created an opportunity to reduce the number of meetings held in relation to these areas of work. With the advent of Covid-19, meetings have been set up virtually and we see this as our future way of working. This approach has reduced travel thus contributing positively on our commitment to climate change.

## REPORT

### 4. Background

4.1 Our community safety statutory duties are to:

- To formulate and implement:
  - a strategy for the reduction of crime and disorder in the area (including anti-social and other behaviour adversely affecting the local environment)
  - a strategy for combatting the misuse of drugs, alcohol and other substances in the area
  - a strategy for the reduction of re-offending in the area
- To undertake domestic homicide reviews
- To undertake anti-social behaviour case reviews and
- To have regard to the police and crime objectives set out in the Police and Crime Plan

4.2 The statutory duties of the children's partnership are to:

- Publish arrangements for agencies to work together to explain how they are safeguarding and promoting the welfare of children
- Set out arrangements for scrutiny by an independent person
- Publish an annual report and
- Conduct local child safeguarding practice reviews

4.3 Our Safeguarding Adult Board statutory duties are to:

- Publish a strategic plan each financial year
- Publish an annual report
- Conduct safeguarding adult reviews

4.4 The local authority has two further related statutory duties which are to:

- agree risk and co-ordinate Prevent activity
- [rewrite and add brief description of Prevent]
- Channel guidance refreshed and places significant additional duty on the local authority.

4.5 The 'Safeguarding Partners' are defined by the Children Act 2004 (as amended by the Children and Social Work Act 2017) as the local authority, the clinical commissioning group and a chief officer of police, each having 'joint and equal responsibility for local safeguarding arrangements'.

4.6 The Care Act 2014 requires each local authority to set up a safeguarding adults board, the main objective being to assure itself that local safeguarding arrangements

and partners act to help and protect adults with care and support needs experiencing or at risk of abuse.

4.7 The Care Act's statutory guidance includes the following paragraph:

*"Guidance Strategies for the prevention of abuse and neglect is a core responsibility of a Safeguarding Adults Board and it should have an overview of how this is taking place in the area and how this work ties in with the Health and Wellbeing Boards, Quality Surveillance Groups, Community Safety Partnerships and CQC's stated approach and practice."*

4.8 The statutory safeguarding partners for both Adults and Children Safeguarding arrangements are:

- Shropshire Council
- Shropshire Clinical Commissioning Group
- West Mercia Police

4.9 The Crime and Disorder Act 1998 requires each Local Authority in England and Wales to formulate and implement a strategy to reduce crime and disorder in their area. The Act also requires the local authority to work with every police authority, probation authority, strategic health authority (now clinical commissioning group), social landlords, the voluntary sector, and local residents and businesses.

4.10 To incorporate community safety into these arrangements and ensure all statutory partners and responsible authorities are represented, the following organisations are now required to attend partnership meetings:

- Shropshire Fire and Rescue Service
- West Mercia Probation Services

4.11 Shropshire Safeguarding Community Partnership acts as and carries out the functions of the:

- Children's Partnership
- Community Safety Partnership
- Safeguarding Adults Board

## **5. Additional Information**

5.1 There is an independent chair for the three areas of work; adult and children's safeguarding and community safety. Not only does this provide a consistent approach across this agenda, the role also:

- Helps to develop an environment of robust scrutiny and effective challenge
- Represents the partnership at other meetings and events locally, regionally and nationally

- a. Speaks with authority on safeguarding including representing the partnership with the media
  - Act as the decision maker in relation to whether statutory reviews are carried out
  - Ensures appropriate working relationships with key partnerships.
  - Engages with the local authority scrutiny committees and health and well-being board and
  - Works with the statutory safeguarding business partner to ensure the Shropshire Safeguarding Community Partnership fulfils its statutory duties
- 5.2 The governance of the partnership will consist of a number of groups with clearly identified functions including:
- Networks that are made up of a wide range of partners
  - Groups that will develop business plans to deliver the strategic and “business as usual” priorities of the partnership
  - Executive group that will keep a track of actions from statutory case reviews and approve guidance, training strategies and monitor the implementation of the business plans
  - Shropshire Safeguarding Community Partnership who is responsible to for assurance and challenge between all partners
- 5.3 See appendix 1 for a diagram of the structure of the Shropshire Safeguarding Community Partnership.

## **6. Strategic plan and priorities**

- 6.1 The strategic plan published in July 2020, outlines the following vision for Shropshire:
- “The Shropshire Safeguarding Community Partnership is committed to increasing the safety and resilience of people in Shropshire (including children and adults with care and support needs) and their communities; in order to reduce harm caused by abuse, neglect or other crime.”*
- 6.2 A strategy and priority-setting day was held with partners on 13th February 2020 and the following priorities were identified for the next three years:
- Joint priorities are domestic abuse, exploitation and transitional safeguarding (the period of moving from children’s services into adulthood)
  - The adult priority is self-neglect
  - The children’s priority is neglect
  - The community safety priorities are preventing offending and drug and alcohol misuse

6.3 The following statements of success have been agreed by the partnership for each priority area.

### 6.3.1 Domestic Abuse

We'll know we've been successful when we:

- Increase the number of domestic abuse crime/incidents reported (because we know 76% of incidents are not reported)
- Increase the number of victims who seek support from a range of partner agencies
- Are increasing positive actions against people posing a risk and/or who are perpetrating domestic abuse
- Reduce homelessness due to domestic abuse
- Decrease the repeat domestic abuse incidents being reported
- Review and re-commission a programme for those not convicted but remain or pose a risk to others, of domestic abuse
- Have developed a multi-agency profile of domestic abuse that:
  - Identifies what types of abuse are happening
  - Who is harmed by domestic abuse
  - Who is posing a risk of domestic abuse
  - Identifies where in Shropshire domestic abuse is happening
- How Shropshire performs against other authorities

### 6.3.2 Exploitation

We'll know we've been successful when we have:

- Developed a multi-agency profile of exploitation that identifies:
  - What types of exploitation are happening
  - Who is harmed by exploitation
  - Who is posing a risk of exploitation
  - Where in Shropshire exploitation is happening
- Ensured the profile we develop benchmarks Shropshire against other authorities
- Increased the "disruption" of perpetrators of exploitation
- Ensured that partners have a clear understanding of and contribute to plans that reflect the contextual nature of the harm experienced when individuals or groups are being exploited
- Clarified the referral process into Channel Panel
- Reviewed the effectiveness of the child exploitation pathway
- Increased public and parent awareness of exploitation
- Increased community involvement in tackling exploitation
- Identified children and adults with care and support needs at risk of exploitation and refer them to the appropriate safeguarding support

- Evaluated the impact of learning activity to demonstrate workforce knowledge and understanding
- Reported on the different types of exploitation being experienced within the safeguarding and community safety system
- Overseen a reduction in:
  - Exclusions from education, employment and training
  - Children who are not in education, employment or training
  - Children who are being exploited entering the care system

### **6.3.3 Transitional Safeguarding**

(including Adverse Childhood Experiences/Trauma Informed Responses)

We'll know we've been successful when:

- Partners in Shropshire have a plan in place to explain how they will demonstrate they are "trauma informed" in their organisational practice
- There is a multi-agency aligned approach (supported by learning and development activities) to working with those who are going to need support into adulthood
- We have a clear and transparent offer in Adult Services to offer support to young people at risk of exploitation once they are 18

### **6.3.4 Self-neglect**

We'll know we've been successful when we:

- Can prove that agencies are applying the Keeping Adults Safe in Shropshire Network guidance on working with people who are experiencing self-neglect
- Have developed a multi-agency profile of self-neglect that identifies:
  - What types of self-neglect are happening
  - Who is experiencing self-neglect
  - Where in Shropshire self-neglect is happening
  - How Shropshire performs against other authorities
- We have published a tool kit to support staff and the public in responding to self-neglect

### **6.3.5 Neglect**

We'll know we've been successful when we:

- Have a reduction in referral and re-referral rates to social care, where neglect is the primary concern
- Have a reduction in the number of children having child protection plans for a subsequent time where neglect is a primary concern
- Have an increase in early help multi-agency activity to tackle neglect
- Have developed a multi-agency profile of neglect that identifies:
  - What types of neglect are happening
  - Who is experiencing neglect
  - Other risk factors for children and families
  - Where in Shropshire neglect is happening

- How Shropshire performs against other authorities
- Reintroduced a basic neglect module into the training schedule
- Receive a completed partnership approved neglect screening tool as part of a referral to Children's Social Care
- Understand the lived experience of the child and improve outcomes for children and families
- Demonstrate effective use of a whole family approach to assessing neglect and planning interventions
- Effectively measure the impact of parenting programmes and other interventions
- Demonstrate an increase in public awareness of child neglect

### 6.3.6 Preventing offending

We'll know we've been successful when we have:

- Developed a suite of multi-agency crime and disorder profiles for anti-social behaviour, offending behaviour and hate crime that identifies:
  - What types of anti-social behaviour, offending behaviour and hate crime are happening
  - who is experiencing anti-social behaviour, offending behaviour and hate crime
  - who is causing anti-social behaviour, offending behaviour and hate crime
  - where in Shropshire anti-social behaviour, offending behaviour and hate crime is happening
- How Shropshire performs against other authorities
- Written, published and implemented our reduction in reoffending business plan, which is informed by the multi-agency profile
- Written, published and implemented our crime and disorder business plan, which is informed by the multi-agency profile.

### 6.3.7 Drug and alcohol misuse

We'll know we've been successful when we have:

- Developed a multi-agency drug and alcohol misuse profile that identifies:
  - What types of drug and alcohol abuse are happening
  - Who is experiencing this
  - Where in Shropshire this is happening
  - Where in Shropshire services are provided
  - How Shropshire performs against other authorities
- Reviewed, published and implemented the Drug and Alcohol Strategy 2020-2023.
- Increased the number of families in drug and alcohol treatment receiving support from Early Help



- Implemented a framework to support the management of drug alcohol incidents in schools to reduce exclusions
- Increased the rate of drug and alcohol successful treatment completions
- Reduced alcohol related hospital admissions
- Reduced alcohol related road traffic accidents
- Increase the proportion of people leaving prison and accessing community treatment drug and alcohol treatment to reduce re-offending,
- Agreed and implemented a framework for working with people with co-occurring mental health and drug and alcohol conditions.

## **7. Business Planning**

- 7.1 The business planning process incorporates the public health model of prevention. This means that groups will need to consider what they will do to prevent abuse and crime occurring in the first instance as well ensuring we are able to respond to situations where abuse and crime has already occurred.
- 7.3 Each group is required to produce a business plan which when pulled together with other groups, forms the business plan for the Shropshire Safeguarding Community Partnership.
- 7.4 Business plans require actions to be identified under the following headings:
- Preventing the problem before it primarily occurs
  - Understanding what is happening in Shropshire
  - Ensuring the system is able to protect and pursue (include secondary and tertiary prevention activity, resources: processes, services, staff)
  - Thinking widely about learning, development and improving practice
  - Understanding the experience for individuals, their families and communities

List of background papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

Cabinet Member (Portfolio Holder)

Dean Carroll (Adults, Social Services and Climate Change)

Edward Potter (Children's Services)

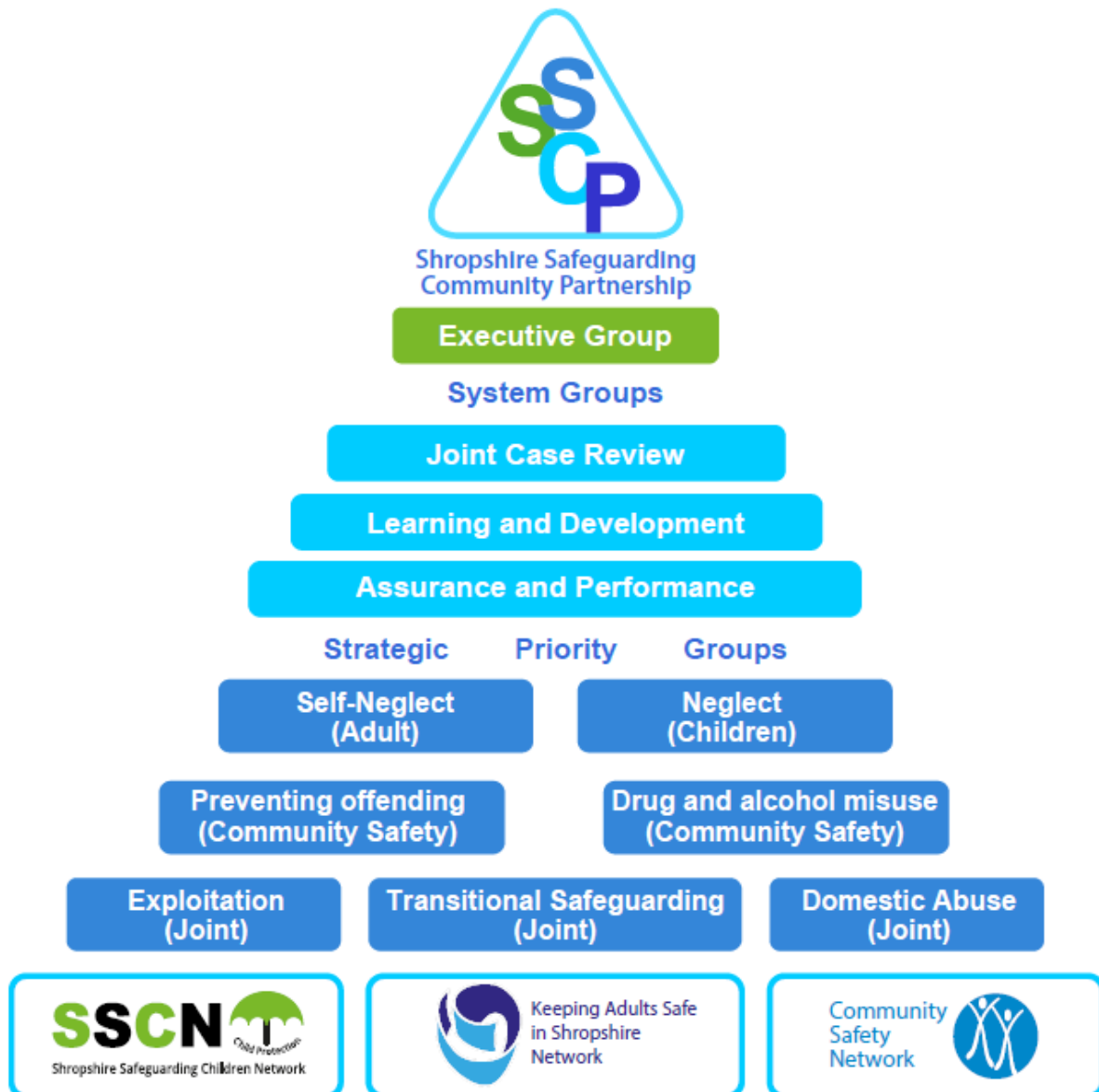
Local Member

All Members

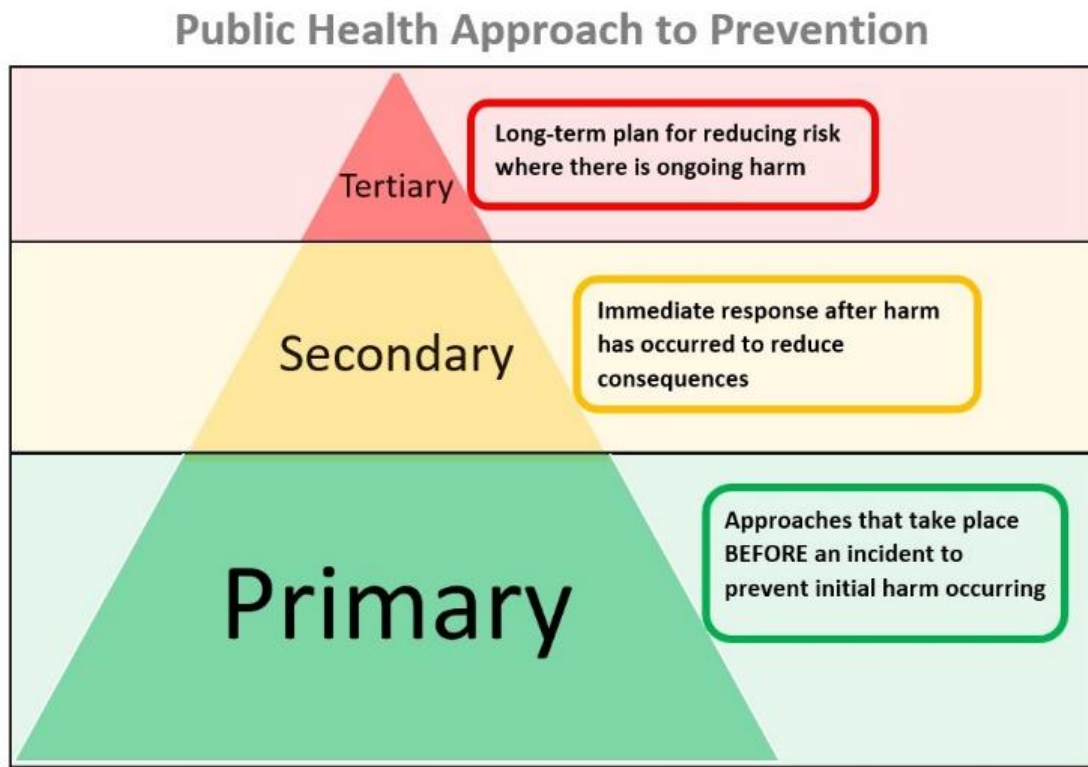
Appendices

1. Shropshire Safeguarding Community Partnership organisation diagram
2. Public health prevention model
3. Shropshire Safeguarding Community Partnership strategy 2020-2023

Appendix 1: Shropshire Safeguarding Community Partnership organisation diagram



Appendix 2: Public health prevention model



# Shropshire Safeguarding Community Partnership

## *Strategic Plan and Priorities*

### 2020 – 2023



Date Completed	July 2020
Status	Final
Review Date	April 2023
Approving Body/Group	Shropshire Safeguarding Community Partnership
Date of Approval	09.10.20

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	Our Strategic Priorities	[See covering reported for the complete list of the strategic priorities]

## Foreword from the Independent Chair

Thank you for your interest in wanting to understand the detail of our strategic plan and priorities to promote the welfare of children, safeguard adults who are at risk of abuse and to keep our communities safe across Shropshire. It is our ambition to empower and work with individuals and communities to jointly achieve the plan.

In responding to change, the safeguarding partners along with local agencies and organisations are committed to the transformational journey to improve local safeguarding arrangements and outcomes for children, adults and communities.

We will work together in a system where:

- the views and experiences of children, young people, families and adults are at the centre of all we do
- excellent practice is what we do
- partner agencies hold one another to account effectively
- 'new' safeguarding issues are identified early
- learning is promoted and embedded
- information is shared effectively
- the public feel confident that Shropshire citizens are protected from harm



This multi-agency, integrated, safeguarding and community safety partnership reflects Shropshire's ambition to work collaboratively across local agencies and organisations and with individuals and communities to develop an equitable and robust partnership. The arrangements set out an innovative new way of working across the safeguarding system ensuring that contextual, place-based responses are modelled and facilitated by the strategic senior leadership. The Shropshire Safeguarding Community Partnership is a key driver of change as it brings partners together at a strategic and operational level, ensuring a proactive and responsive approach to the needs of children, adults and communities. It drives opportunities to shape and influence policy development leading to improved practice by our professionals and improved outcomes for our citizens.

Ivan Powell Independent Chair

What is the Shropshire Safeguarding Community Partnership?

The Shropshire Safeguarding Community Partnership (with leadership and scrutiny of the Independent Chair) is the strategic group bringing together the senior representatives from each of the statutory organisations required by the legislation above. You can find the [Constitution](#) here.

Each statutory partner organisation retains its own existing lines of accountability and responsibility.

The Shropshire Safeguarding Community Partnership acts to seek assurance, scrutinise, challenge and ensure agencies are enabled to work together to achieve the aims of the Partnership.

### A Local Strategy

Whilst the production of a strategic plan is a statutory requirement, a local strategy is key to supporting our aim to work with Shropshire people and with partners to ensure that children, adults with care and support needs and the community of Shropshire are:

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- living as safely as they can
- fully involved in the safeguarding and criminal justice process and the development of any ongoing protection plans if required
- receiving effectively coordinated services

A strategic priorities review day was held on 13<sup>th</sup> February 2020 in which agencies from across the wider community safety and safeguarding partnership came together to contribute to the development of the priorities and measures of success set out in this document.



## A. The Vision for Shropshire

The Shropshire Safeguarding Community Partnership (hereafter referred to as the Partnership) is committed to increasing the safety and resilience of people in Shropshire (including children and adults with care and support needs) and their communities; in order to reduce harm caused by abuse, neglect or other crime.

### Background

In 2017 following the “Review of the role and functions of Local Safeguarding Children Boards”, the Government Response and in anticipation of the changes to legislation (Children and Social Work Act 2017), Shropshire Council and its partners commissioned a review of the Local Safeguarding Children Board and its relationship with other partnership boards.

The review considered:

- The function and effectiveness of the Shropshire Safeguarding Children Board (SSCB).
- The function of all the partnership boards within Shropshire. This took into account cross cutting issues, shared understanding, and the opportunities for improved efficiency through joined up and complimentary working and business and administrative support.

The review led to the proposal of the establishment of the Shropshire Safeguarding Partnership (SSP) which would have strategic oversight of the safeguarding arrangements for adults and children. This has been considered and approved by both the Children’s and Adults Boards. Since that time, the proposal to include Community Safety has been considered and approved by the Community Safety Partnership.

On 29<sup>th</sup> April 2020, Shropshire Council’s Cabinet approved the amalgamation of the partnership arrangements and the respective Boards for Community Safety, Children and Adult Safeguarding. Shropshire Safeguarding Community Partnership now fulfils the statutory functions of the Safeguarding Adults Board, Children’s Safeguarding Partnership and the Community Safety Partnership.

## Statutory Duties of the Partnership

Our Community Safety statutory duties are to:

- To formulate and implement:
  - a strategy for the reduction of crime and disorder in the area (including anti-social and other behaviour adversely affecting the local environment)
  - a strategy for combatting the misuse of drugs, alcohol and other substances in the area
  - a strategy for the reduction of re-offending in the area
- To have regard to the police and crime objectives set out in the Police and Crime Plan
- To undertake Domestic Homicide Reviews

The statutory duties of the Children's Partnership are to:

- Publish arrangements for agencies to work together to explain how they are safeguarding and promoting the welfare of children
- Set out arrangements for scrutiny by an independent person
- Publish an annual report
- Conduct Local Child Safeguarding Practice Reviews

Our Safeguarding Adult Board statutory duties are to:

- Publish a strategic plan each financial year
- Publish an annual report
- Conduct Safeguarding Adult Reviews

Shropshire Council has two further related statutory duties which are to:

- To agree risk and co-ordinate Prevent activity
- Establish a Safeguarding Adults Board

## Our “Business as Usual Activity”

The following areas are identified as “business as usual activities” for the Partnership and there are three “system” groups (see appendix 1.) set up to oversee the work:

- a. Assurance and challenge between Partners
- b. Ensure the effective undertaking of safeguarding enquires and investigations for adults with care and support needs and children.
- c. Ensure the provision of a training programme that equips people with the knowledge and skills required to prevent and respond to harm as a result of abuse and crime.
- d. Undertaking statutory case reviews and changing practice as a result of what we learn from them
- e. Audit and performance (including identifying trends from our communities and using our experience to constantly improve what we do)

## Our strategic priorities

In addition to our business as usual activity, to deliver our vision we have identified strategic priority areas to work on. A successful strategy and priority setting day was held with partners on 13<sup>th</sup> February 2020 and the following priorities were identified for the next three years:

- **Joint** priorities are Domestic Abuse, Exploitation and Transitional Safeguarding (the period of moving from Children’s Services into adulthood)
- The **Adult** priority is Self-Neglect
- The **Children’s** priority is Neglect
- The **Community Safety** priorities are Preventing Offending and Drug and Alcohol Misuse

The priorities identified in this document do not instruct organisations who are part of the Shropshire Safeguarding Community Partnership to only respond to these areas of work in their day-to-day activity. This document outlines the areas of particular interest to the partnership over the next three years that will be monitored through the completion of the Business Plans (by each multi-agency group) placed at the end of this document.

## Shropshire Safeguarding Community Partnership Business Plan 2020-2023

In order to fulfil our Strategic Priorities, the groups as set out in the partnership structure (see appendix 1)) will be expected to develop a three yearly business plan (see appendix 2) reviewable on a yearly basis, that clearly demonstrates how the priorities will be met. The profiles, performance dataset, audit programme and other associated learning and improvement activity will enable the Partnership to evaluate the impact of its priorities. The priorities and the impact of the business plan will be reported in the relevant Annual Reports.

It is to be recognised that this is a starting point for much of the work that lies ahead and some of the priorities will need to be developed further as additional information comes to light and statutory guidance is issued.



<b>People Overview Committee</b>	<b><u>Item</u></b>
<b>10 December 2020</b>	<b><u>Public</u></b>

## People Overview Committee Work Programme

### Responsible officer

Danial Webb, scrutiny officer  
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[01743 258509](tel:01743258509)

### 1.0 Summary

1.1 This paper presents the People Overview Committee's proposed work programme until May 2021.

### 2.0 Recommendations

2.1 Committee members to:

- agree the proposed committee work programme attached as **appendix 1**
- note the current task and finish groups attached as **appendix 2**
- suggest changes to the committee work programme and
- recommend other topics to consider.

### 3.0 Background

3.1 As there will be an election of all elected members to Shropshire Council in May 2021, this draft work programme only includes items planned to be considered by the committee before the elections take place.

3.2 A refreshed draft overview and scrutiny work programme for this committee is attached as **appendix 1**. A refreshed list of current task and finish groups is attached as **appendix 2**.

### 4.0 Next steps

4.1 Overview and scrutiny updates this report on an ongoing basis and presents it at each committee meeting. This will allow members the opportunity to contribute to its development at each committee meeting.

**List of background papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)**

None

**Cabinet Member (Portfolio Holder)**

All

**Local Member**

All

**Appendices**

Overview and scrutiny work programme

Overview and scrutiny task and finish groups

**Appendix 1  
Overview and Scrutiny work programme 2020-2021**

**People Overview Committee**

<b>Topic</b>	<b>Intended outcomes or objectives</b>	<b>What output is required?</b>	<b>Who needs to be heard from?</b>	<b>Expected impact or added value</b>	<b>Work date</b>
Shropshire Safeguarding Community Partnership	<ul style="list-style-type: none"> <li>Update the committee on structure and operations of the Shropshire Safeguarding Partnership</li> </ul>	Overview report	Chair, safeguarding partnership  Service manager, safeguarding partnership	Members understand the new partnership and how it works to tackle children's safeguarding, adults' safeguarding and community safety matters	8 Dec 2020
Transitioning to adulthood	<ul style="list-style-type: none"> <li>Understand how the local authority supports looked after children, as they transition into adulthood.</li> <li>Understand how the local authority supports children and young people with a special educational need or disability (SEND), as they transition into adulthood.</li> </ul>	Overview report	Executive Director, Adult Social Care  Service Manager, SEND	Shropshire's most vulnerable children and young people have a smooth and positive transition into adulthood.	27 Jan 2021

## People Overview Committee

Topic	Intended outcomes or objectives	What output is required?	Who needs to be heard from?	Expected impact or added value	Work date
Housing support for looked-after children	<ul style="list-style-type: none"> <li>To receive updates on work to strengthen the housing services offered to looked-after children, and young people leaving care.</li> <li>To update the committee on the setting up of Shropshire Council's new children's homes and leaving care flats.</li> </ul>	Overview report	Director of Safeguarding  Housing Services Manager	Shropshire provides good accommodation to looked after children, and young people leaving care.	27 January 2021
Community Safety Partnership and exploitation	<ul style="list-style-type: none"> <li>Scrutinise the role the community safety partnership plays in tackling child criminal and sexual exploitation.</li> </ul>	Overview report	Service manager, safeguarding partnership	Community safety partnership plays an effective role in tackling exploitation.	24 March 2021
Drug and alcohol services for young people	<ul style="list-style-type: none"> <li>Scrutinise how the service supports children and young people</li> <li>Understand the role that the service plays in supporting other services for children and young people</li> </ul>	Overview report	Service leads, children's services and adult social care	Drug and alcohol services support children and young people, directly and through supporting other services.	24 Mar 2021



**People Overview Committee**

<b>Topic</b>	<b>Intended outcomes or objectives</b>	<b>What output is required?</b>	<b>Who needs to be heard from?</b>	<b>Expected impact or added value</b>	<b>Work date</b>
Short breaks for respite care	<ul style="list-style-type: none"> <li>• Consider existing services for respite care.</li> <li>• Explore any potential new ways to support carers.</li> </ul>	<p>Overview report</p> <p>Presentation</p>	Service Manager, Case Management and Looked after children	Parents and carers have good access to respite care.	24 Mar 2021

## Appendix 2

### Current and proposed task and finish groups

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<p>Financial Strategy and Innovation and Income Generation</p>	<ul style="list-style-type: none"><li>• To understand the process and activity stages for developing the Financial Strategy and how these translate into the Council’s annual budgets</li><li>• To consider and scrutinise the proposals and emerging plans for the whole Financial Strategy and 2021/2 budget, including how they align to the four pillars. This will be through their development and their implementation, in particular for innovation and raising income.</li><li>• To consider the recommendations and areas for action identified in the Corporate Peer Challenge report relating to the Financial Strategy, and how they are being addressed.</li><li>• To consider the direct and indirect impacts, including risks, of 2021 budget proposals on current services and customers.</li><li>• To complete specific pieces of work to identify and work up alternatives to emerging plans, including the feasibility of any alternative proposals</li><li>• Make evidence based recommendations in relation to plans and approaches for innovation and income generation, and alternative proposals for future budget setting.</li></ul>	<p>Performance Management Scrutiny Committee</p>
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Road casualty reduction	<ul style="list-style-type: none"> <li>• Understand the nature of road traffic collisions in Shropshire.</li> <li>• Understand feelings of road safety, and the effect of feeling unsafe when travelling.</li> <li>• Understand the factors that contribute to safer travel</li> <li>• Scrutinise how Shropshire Council and its partners work together to make travel safer.</li> <li>• Explore how Shropshire Council responds to new models of Government transport funding.</li> </ul>	Place Overview Committee
Community Transport	<ul style="list-style-type: none"> <li>• To understand how community transport operates in Shropshire, and the demand for community transport services.</li> <li>• Identify how the community transport groups, the council, and other partners can work together to provide community transport to people in Shropshire who do not have access to public or private transport.</li> </ul>	Communities Overview Committee
Brexit	<ul style="list-style-type: none"> <li>• To consider the information brought together to develop a view for Shropshire of the possible implications of Brexit for the Shropshire economy and the achievement of the Economic Growth Strategy.</li> <li>• To identify, with the relevant officers, the key evidence and related requirements of what Shropshire would require from a future UK funding approach.</li> <li>• To make evidence based recommendations to Cabinet.</li> </ul>	Performance Management Scrutiny Committee

<p>Section 106 and Community Infrastructure Levy</p>	<ul style="list-style-type: none"> <li>• To understand how Shropshire Council currently uses Section 106, CIL and NHB and the impact that this has had</li> <li>• To understand how Section 106, CIL and NHB could be used in Shropshire to enable or encourage projects or initiatives for economic growth and prosperity</li> <li>• To learn from other places how they have used Section 106, CIL and NHB to enable or encourage projects or initiatives for economic growth and prosperity</li> <li>• To make evidence based recommendations on how Section 106, CIL and NHB could be used in Shropshire to enable or encourage projects or initiatives for economic growth and prosperity</li> </ul>	<p>Performance Management Scrutiny</p>
<p>Climate Change</p>	<ul style="list-style-type: none"> <li>• To review Shropshire Council’s existing work to reduce its CO2e output.</li> <li>• To scrutinise existing council policy and practice and recommend policy changes that would support further carbon reduction.</li> <li>• To identify and evaluate opportunities to reduce spending and generate income by adopting low-carbon technology and practices.</li> </ul>	<p>Place Overview Committee</p>